



Birla Institute of Technology & Science, Pilani
Pilani | Dubai | Goa | Hyderabad

EMPOWHER FELLOWSHIP PROGRAM

ABOUT THE PROGRAM

The EmpowHer Fellowship Program at BITS Pilani is a transformative 12-month journey for women to unlock their leadership potential and drive meaningful, long-lasting change. Through innovative projects and immersive experiences, this program equips female students with the skills and confidence needed to tackle pressing social and business challenges. The fellowship promotes personal and professional development, sharpening participants' leadership skills and preparing them to become change agents in their respective fields.

Fellows benefit from personalized mentorship provided by accomplished industry leaders, change makers, and founders who offer tailored guidance throughout the program. This mentorship is critical for their growth, offering insights into real-world challenges and strategic solutions. Moreover, the fellowship highlights the importance of networking opportunities, allowing participants to connect with professionals across diverse sectors, and promoting long-lasting relationships that can help shape their careers. Participants engage in a series of workshops, seminars, and immersion programs, covering a wide range of topics such as leadership, emotional intelligence, entrepreneurship, and career development. The hands-on nature of these activities ensures that fellows gain practical experience that directly contributes to their growth and professional trajectory.

In addition to these experiences, fellows have access to up to INR 2 lakhs in project funding, allowing them to implement innovative solutions to real-world problems. This funding, coupled with continuous support and access to necessary resources, empowers participants to transform ideas into impactful projects. Regular evaluations throughout the program ensure that fellows stay aligned with the program's objectives, achieving meaningful progress.

Upon completion of the fellowship, participants will have not only developed critical leadership skills but also built a robust network of peers and mentors. They will have gained real-world experience through immersion programs in fields like entrepreneurship, science, technology, and social transformation. This holistic development prepares fellows to lead with purpose and drive social impact in their careers and communities. Additionally, their efforts and contributions will be recognized by BITS Pilani, enhancing their academic and professional profile.

The EmpowHER Fellowship Program aims to create a generation of empowered women leaders capable of inspiring others and fostering a culture of innovation and social responsibility. The EmpowHER Fellowship is a life-changing opportunity that can reshape the personal and professional trajectory. Through this fellowship, participants acquire the confidence and skills essential for success in any path they choose, whether that's launching their own start up, spearheading technological innovations, or driving meaningful social change. Moreover, the program builds a strong sense of social responsibility, empowering them to harness their talents for positive impact within their community and beyond.

The EmpowHer Fellowship Program is more than a learning opportunity—it's a platform that aims to cultivate a generation of empowered women leaders who will inspire others and contribute to building a culture of innovation, leadership, and social impact. By nurturing these leaders, the program not only benefits participants but also strengthens BITS Pilani's role in advancing diversity, innovation, and leadership excellence.

WHY DO WE NEED THIS PROGRAM AT BITS PILANI?

The EmpowHER Fellowship Program addresses a pressing need at BITS Pilani to cultivate leadership and innovation among female students. While BITS Pilani has long been a leader in academic excellence and technical innovation, the gender gap in leadership roles and entrepreneurial ventures persists. Women often face unique challenges in breaking into traditionally male-dominated fields like STEM, business, and technology. This program seeks to bridge that gap by providing targeted opportunities and resources to empower female students to excel in these areas.

Currently, there are limited structured platforms at BITS Pilani focused exclusively on nurturing women's leadership and fostering their entrepreneurial ambitions. The EmpowHER Fellowship Program fills this gap by offering a dedicated space for female students to build confidence, develop critical skills, and gain hands-on experience in solving real-world challenges. By doing so, the program aligns with BITS Pilani's mission to promote diversity and inclusion, ensuring that women are equally represented and empowered to contribute to the institute's legacy of innovation and social impact.

Additionally, with the increasing emphasis on innovation and social responsibility in both academia and industry, programs like EmpowHER are essential to prepare students for future challenges. By equipping women with mentorship, funding, and practical exposure, this fellowship ensures that they are not only prepared to excel individually but are also inspired to create meaningful societal impact.

The program also enhances BITS Pilani's reputation as a forward-thinking institution committed to fostering gender equity. EmpowHER strengthens the institute's role in shaping the next generation of leaders who will drive positive change both locally and globally by supporting women to lead in areas like entrepreneurship, technology, and social transformation.

WHY SHOULD YOU JOIN THIS PROGRAM?

The EmpowHER Fellowship Program is an unparalleled opportunity to enhance your personal and professional journey. Here's why you should join:

- ✓ **Personalized Mentorship:** Receive one-on-one guidance from industry leaders and successful entrepreneurs who will help you navigate your career path.
 - ✓ **Transformative Experiences:** Engage in immersive programs that provide hands-on learning in entrepreneurship, science, technology, and social transformation.
 - ✓ **Skill Development:** Sharpen your leadership, problem-solving, and innovation skills through expertly designed workshops and sessions.
 - ✓ **Networking Opportunities:** Build connections with peers, mentors, and professionals across various sectors, creating relationships that last a lifetime.
 - ✓ **Funding for Your Passion Project:** Get up to INR 2 lakhs to bring your innovative ideas to life, empowering you to address real-world challenges with meaningful solutions.
 - ✓ **Recognition and Growth:** Enhance your academic and professional profile with recognition from BITS Pilani, positioning yourself as a leader ready to drive impact.
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FUNDING AND SUPPORT

Participants receive comprehensive support to bring their innovative ideas to life:

- **Funding Support:** Up to INR 2 lakhs for project development and implementation.
- **Personalized Mentorship:** Guidance from industry leaders, change makers, and successful founders.

- Project Development Resources: Access to tools, resources, and continuous support from ideation to execution.
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PROGRAM COMPONENTS

✓ Workshops

Participants will engage in workshops that develop essential skills in leadership, emotional wellness, career planning, and advocacy for inclusion. These sessions are designed to equip them with practical tools to thrive in personal and professional domains.

✓ Immersion Programs

Immersion programs provide hands-on experiences in entrepreneurship, science and technology, and social transformation. Participants will work on real-world challenges, gaining valuable insights and practical knowledge to address societal issues effectively.

✓ Mentoring Sessions

Through mentoring, participants receive personalized guidance from experienced leaders and industry professionals. These sessions focus on fostering strategic thinking, leadership skills, and innovation.

APPLICATIONS

Applications for the EmpowHER Fellowship Program are invited annually in January-February. Selected candidates embark on a journey of growth, innovation, and impact.

ELIGIBILITY CRITERIA

1. The applicant must be a first-year female student currently enrolled at BITS Pilani.
 2. The applicant can be pursuing either a single degree or dual degree program.
 3. The applicant should have a strong desire to implement innovative ideas and projects with the potential for societal, scientific or business impact.
 4. The applicant should be eager to learn from industry leaders and work on real-world challenges.
 5. The applicant must be able to commit to a 12-month fellowship period.
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YOUR IDEA CAN CHANGE THE WORLD!

The EmpowHER Fellowship Program is built on the belief that every idea has the potential to create a meaningful impact. The program provides fellows with a platform to bring their innovative ideas to life, ensuring they have the resources, mentorship, and funding to turn their vision into action. Whether it's a ground-breaking technological solution, a social innovation project, or a sustainable business model, the fellowship supports fellows in transforming their concepts into reality.

- ✓ **From Concept to Implementation:** EmpowHER helps fellows refine their ideas, focusing on feasibility, scalability, and impact. Participants learn to develop clear strategies and actionable plans through hands-on workshops, brainstorming sessions, and mentor guidance.

- ✓ **Access to Funding:** Fellows receive up to INR 2 Lakhs in funding to support their projects. This financial backing eliminates barriers, allowing participants to focus on creating meaningful solutions without worrying about resources.
 - ✓ **Mentorship and Expertise:** With access to experienced mentors and industry leaders, fellows gain insights on overcoming challenges, navigating complexities, and ensuring their projects are aligned with real-world needs.
 - ✓ **Impactful Outcomes:** By the end of the fellowship, participants will have implemented their ideas, directly contributing to solving societal, business, or technological challenges. Each project leaves a legacy of innovation and demonstrates how one idea can create ripple effects in communities and industries.
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CONTACT US

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We empower fellows to think big, dream bold, and act decisively—proving that their ideas can truly change the world.