



# Birla Institute of Technology & Science, Pilani

## Hyderabad Campus

### Expectation Criteria for Regularisation For Assistant Professors

The criteria suggested for different categories are given below. Teaching and research contributions made at BITS-Pilani Hyderabad Campus will be considered for shortlisting process.

**Group A:** Physics, Chemistry, Pharmacy and Biology

**Group B-I:** All Engineering Departments except CSIS

**Group B-II:** CSIS

**Group C:** HSS, Mathematics, Economics and Finance

#### Expectation grid for 3 years

	Group A	Group B	Group C
<b>Teaching</b>	<ul style="list-style-type: none"> <li>▪ Average teaching feedback &gt; 7.0</li> <li>▪ At least three distinct courses (excluding project type courses).</li> <li>▪ Faculty should be involved in taking foundation level courses of their respective departments.</li> <li>▪ Guide at least 3 project type (SP, DP, LP, SAT, Reading Course etc.) courses / Thesis / Dissertation</li> </ul>	<ul style="list-style-type: none"> <li>▪ Average teaching feedback &gt; 7.0</li> <li>▪ At least three distinct courses (excluding project type courses)</li> <li>▪ Faculty should be involved in taking foundation level courses of their respective departments.</li> <li>▪ Guide at least 3 project type (SP, DP, LP, SAT, Reading Course etc.) courses / Thesis / Dissertation</li> </ul>	<ul style="list-style-type: none"> <li>▪ Average teaching feedback &gt; 7.0</li> <li>▪ At least three distinct courses (excluding project type courses)</li> <li>▪ Faculty should be involved in taking foundation level courses of their respective departments.</li> <li>▪ Guide at least 3 project type (SP, DP, LP, SAT, Reading Course etc.) courses / Thesis / Dissertation</li> </ul>
<b>Research</b>	<ul style="list-style-type: none"> <li>▪ 1 sanctioned externally funded research grant as PI (&gt;20 L)</li> <li>▪ At least 2 on-going PhD supervision (1 as supervisor)</li> </ul>	<p><b>Group B-I</b></p> <ul style="list-style-type: none"> <li>▪ 1 sanctioned (preferably) / submitted externally funded research grant as PI (&gt;20 L)</li> <li>▪ At least 2 on-going PhD supervision (1 as supervisor)</li> </ul>	<ul style="list-style-type: none"> <li>▪ 1 sanctioned (preferably) / submitted externally funded research grant as PI (&gt;10 L)</li> <li>▪ At least 1 on-going PhD supervision (as supervisor)</li> </ul>

	<ul style="list-style-type: none"> <li>▪ 4 journal publications (Q1 / Q2) / patents with BITS affiliation</li> <li>▪ Attend / publish in 2 recognized conferences / workshops (organized by international / national recognized professional societies/ bodies)</li> </ul>	<ul style="list-style-type: none"> <li>▪ 3 journal publications (Q1 / Q2) / patents with BITS affiliation</li> <li>▪ Attend / publish in 2 recognized conferences / workshops (organized by international / national recognized professional societies/ bodies)</li> </ul> <p><b>Group B-II</b></p> <ul style="list-style-type: none"> <li>▪ 1 sanctioned (preferably) / submitted externally funded research grant as PI (&gt;20 L)</li> <li>▪ At least 1 on-going PhD supervision (as supervisor)</li> <li>▪ 2 journal publications (Q1 / Q2) / patents with BITS affiliation</li> <li>▪ Attend / publish in 2 recognized conferences / workshops (not organized by BITS)</li> </ul>	<ul style="list-style-type: none"> <li>▪ 2 journal publications / patents with BITS affiliation</li> <li>▪ Attend / publish in 1 recognized conferences / workshops (organized by international / national recognized professional societies/ bodies)</li> </ul>
<b>Institute Contribution</b>	<ul style="list-style-type: none"> <li>▪ Contribution in PS / BITSAT</li> <li>▪ Contribution in institutional activities such as Convocation / Admissions / Department activities etc.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Contribution in PS / BITSAT</li> <li>▪ Contribution in institutional activities such as Convocation / Admissions / Department activities etc.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Contribution in PS / BITSAT</li> <li>▪ Contribution in institutional activities such as Convocation / Admissions / Department activities etc.</li> </ul>

**Specific remarks:**

While the above is the expectation criteria, the quality of each achievement will be examined for the assessment process in general. Applicants with exceptional merit but marginally falling short in one domain will be considered, wherein such exceptions are to be recorded with sufficient reasons and details. The following specific achievements of the applicants may also be noted while making a recommendation:

1. Exceptional quality of publications (in terms of Citation, Impact Factor, Reputation etc.).
2. Innovative Teaching Pedagogy introduced
3. Prestigious national awards
4. Lab Development



5. New courses introduced
6. Fellowship of National Academies or Eminent International bodies (e.g. IEEE, ASME, ASCE, etc.).
7. Membership of Editorial Boards / Reviewers of reputed indexed journals.
8. Distinguished achievements in innovation, incubation and entrepreneurship