Birla Institute of Technology & Science, Pilani
Hyderabad Campus

JOB DESCRIPTION - Developer/Sr. Developer – ERP

About BITS, Pilani	**Birla Institute of Technology & Science, (BITS Pilani)** is an Institution declared as Deemed to be University under **Sec. 3** of the **UGC Act** in 1964 and is a renowned science and technology institute. It is located in Pilani, Rajasthan, India. In addition to Pilani, BITS Pilani has campuses in Dubai, Goa, and Hyderabad.
Industry / Service	Higher Education
Post / Job Title	**Sr. Developer/ Developer - ERP**
Job Type	Regular and Full Time
Reporting to	Program Head – ERP
No. of Positions & Job Location	**Two Positions in Hyderabad campus**
Principal Accountabilities & Responsibilities	Key responsibilities will include technical analysis & definition, design, development & testing. Responsibilities in detail are as under: • Work in coordination with the module lead to design, develop & test the ERP applications. • Work with users/consultants to configure, test and make live various ERP modules in the Student Systems, Human Resource Management & Finance system etc. • Prepare user friendly documentation and training material on various modules and take part in training to all users on ERP. • Support faculty, staff and students with general / technical queries on various modules in PeopleSoft.
Qualification and Personal Profile	• Bachelor's / Master's (B.E. / MCA / MBA) degree in Computer Science or equivalent with Minimum 4 years of hands-on experience in system implementation or support in various modules of PeopleSoft or any ERP. • Possess good technical expertise on SQR, Application Designer, Integration Broker (IB), Application Engine, Component Interface, Query and People Tools 8.4x-8.5x. • Should have good understanding of technical and functional aspects of various modules in PeopleSoft. • Excellent troubleshooting, multi-tasking, and time management skills. • Must have good understanding on PeopleSoft architecture and Security Administration and In-depth thorough knowledge of PIA and knowledge of Integration tools like Integration Broker etc. • Hands on experience in Application Designer, People Code, Application Engine, Component Interface, Workflow (mails, work lists), File layouts, XL to CI utility etc. • Detailed knowledge hands on experience of reporting tools like PS Query, Crystal Reports, SQR, XML publisher and SDLC, Estimation etc. • experience in PS support, implementation or upgrade project
Skill and Other Requirements	• Should have excellent written and verbal communication skills.
Key Result Areas	• Implementation of ERP Road Map in line with the Action Plans, as per timeline. • Support the outcomes on Identified Key Performance Drivers / Indicators for all areas of ERP implementation. • Ensure to follow SOPs for all systems and processes implemented and changes made on a continual basis to ensure sustenance.
Compensation	Rs 8 to Rs 12 Lakhs per annum (inclusive of all benefits) commensurate with experience and expertise and meeting the eligibility criteria.